

CAREER TECHNICAL EDUCATION (CTE) TWO-YEAR PROGRAM REVIEW FOR 2024

Program: ABOD AUTO BODY / COLLISION REPAIR

Planning Year: 2024

Unit: Eng/Tech

Cluster: Eng/Tech, Kines, Health Sciences, Nursing/Allied Health

Last Year of CPPR/Voc. Ed Review: 2022

INSTRUCTIONS: CTE programs will complete and submit the below Two-Year Program Review as part of a regular two-year program review cycle (Ed Code 78016). In addition, CTE programs will complete and submit an APPW on an annual basis and an Instructional Comprehensive Program Planning and Review (CPPR) every four years according to the institutional comprehensive planning cycle for instructional programs.

California Ed Code 78016

Every vocational or occupational training program offered by a community college district shall be reviewed every two years by the governing board of the district to ensure that each program, as demonstrated by the California Occupational Information System, including the State-Local Cooperative Labor Market Information Program established in Section 10533 of the Unemployment Insurance Code, or if this program is not available in the labor market area, other available sources of labor market information, does all of the following:

1. Meets a documented labor market demand.
 2. Does not represent unnecessary duplication of other manpower training programs in the area.
 3. Is of demonstrated effectiveness as measured by the employment and completion success of its students.
- A. Any program that does not meet the requirements of subdivision (A) and the standards promulgated by the governing board shall be terminated within one year.
- B. The review process required by this section shall include the review and comments by the local Private Industry Council established pursuant to Division 8 (commencing with Section 15000) of the Unemployment Insurance Code, which review and comments shall occur prior to any decision by the appropriate governing body.
- C. This section shall apply to each program commenced subsequent to July 28, 1983.

D. A written summary of the findings of each review shall be made available to the public.

NARRATIVE: Review your CTE program according to the following three prompts with analysis of [data provided by the State](#).

If assistance is needed to retrieve data, please contact your Instructional Dean.

Provide a written summary for each prompt. If yes, explain why and/or how. If no, explain why.

I. **Meets a documented labor market demand, [data provided by the State](#).**

SOC Level[1]	SOC Code[2]	Occupational Title[3]	Base Year Employment Estimate 2020[4][5]	Projected Year Employment Estimate 2030	Numeric Change 2020-2030[6]	Percent-age Change 2020-2030
4	49-3021	Automotive Body and Related Repairers	70	80	10	14.3%

Exits [7]	Transfers [8]	Total Job Openings [9]	Median Hourly Wages [10]	Median Annual Wages [10]	Entry Level Education [11][12]	Work Experience [11][12]	On-the-Job Training [11][12]

SOC Level[1]	SOC Code[2]	Occupational Title[3]	Base Year Employment Estimate 2020[4][5]	Projected Year Employment Estimate 2030	Numeric Change 2020-2030[6]	Percent-age Change 2020-2030
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20	40	70	\$28.79	\$59,888	High school diploma or equivalent	None	Long-term on-the-job training

4	51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	70	80	10	14.3%	20	50
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4	51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	70	80	10	14.3%	20	50
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Exits
[7]

Transfers
[8]

Total Job Openings
[9]

Median Hourly Wages
[10]

Median Annual Wages
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Entry Level Education
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Work Experience
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On-the-Job Training
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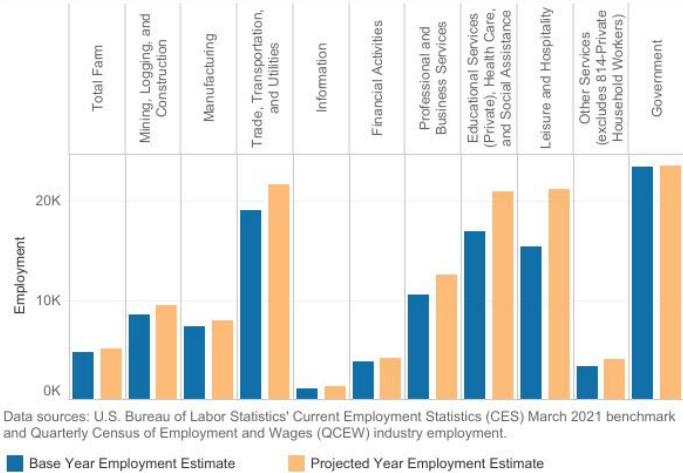
2020-2030 Local Employment Projections Highlights

Select Area Name
San Luis Obispo-Paso Robles-Arroyo Grande MSA (San Luis Obispo County)

San Luis Obispo-Paso Robles-Arroyo Grande MSA (San Luis Obispo County)



2020-2030 Industry Sector Employment Projections



Filter by Entry Level Education
All

2020-2030 Occupations with the Most Job Openings

Standard Occupational Classification	Occupational Title	Total Job Openings	Median Hourly Wage	Median Annual Wage
35-3023	Fast Food and Counter Workers	7,120	\$15.39	\$32,024
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	6,370	\$15.00	\$31,200
41-2011	Cashiers	6,270	\$15.00	\$31,200
31-1120	Home Health and Personal Care Aides	6,230	\$15.23	\$31,673
35-3031	Waiters and Waitresses	5,050	\$15.19	\$31,598
41-2031	Retail Salespersons	4,870	\$15.06	\$31,332
35-2014	Cooks, Restaurant	3,240	\$18.41	\$38,293
53-7065	Stockers and Order Fillers	3,060	\$15.29	\$31,803
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,690	\$15.94	\$33,154
43-9061	Office Clerks, General	2,570	\$18.88	\$39,283

Total job openings are the sum of numeric change, exits, and transfers projected between 2020 and 2030. Wages are from the 2022 first quarter and do not include self-employed or unpaid family workers. An estimate could not be provided for wages listed as \$0. Excludes "All Other" categories. These are residual codes that do not represent a detailed occupation.

2020-2030 Fastest Growing Occupations

Standard Occupational Classification	Occupational Title	Base Year Employment Estimate	Projected Year Employment Estimate	Percentage Change	Median Hourly Wage	Median Annual Wage
35-2014	Cooks, Restaurant	1,250	2,080	66.4%	\$18.41	\$38,293
39-9031	Fitness Trainers and Aerobics Instructors	270	440	63.0%	\$24.68	\$51,331
39-5012	Hairdressers, Hairstylists, and Cosmetologists	210	340	61.9%	\$15.00	\$31,200
31-9011	Massage Therapists	150	240	60.0%	\$23.91	\$49,721
29-1131	Veterinarians	120	190	58.3%	\$50.91	\$105,899
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, ...	140	220	57.1%	\$0.00	\$0
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	180	280	55.6%	\$18.53	\$38,527
29-2056	Veterinary Technologists and Technicians	130	200	53.8%	\$19.19	\$39,917
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	210	320	52.4%	\$0.00	\$0
39-2021	Nonfarm Animal Caretakers	390	570	46.2%	\$15.39	\$32,024

Fastest growing occupations are ranked by projected percentage change growth between 2020 and 2030. Wages are from the 2022 first quarter and do not include self-employed or unpaid family workers. An estimate could not be provided for wages listed as \$0. Excludes "All Other" categories. These are residual codes that do not represent a detailed occupation. Occupations with employment below 120 in 2020 are excluded.

This Data is questionable I have a seventeen-year-old son that makes \$20.00 at Taco Bell.

From https://www.dir.ca.gov/dlse/minimum_wage.htm

The minimum wage in California, effective January 1, 2024, is \$16.00/hour for all employers. Fast Food Restaurant employers, effective April 1, 2024, and Healthcare Facility employers, effective June 1, 2024, will have a higher minimum wage.

[Ca\\$OccProj2022-2024.xlsx \(live.com\)](#)

[Ca\\$OccProj2022-2024.xlsx \(live.com\)](#)

[Ca\\$OccProj2022-2024.xlsx \(live.com\)](#)

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[Ca\\$OccProj2022-2024.xlsx \(live.com\)](#)

SOC Ca\$Occ Proj20 22- 2024.xl sx (live.co m)Code ^[2]	Occupatio nal Title ^[3]	Seco nd Quar ter Esti mate d Empl oyment 2022 ^[4] ^[5]	Seco nd Quar ter Proje cted Empl oyment 2024	Nu me ric Ch an ge 202 2- 202 4 ^[6]	Per cen t- age Ch an ge 202 2- 202 4	E xi ts ^[7]	Tra nsf ers ^[8]	Tot al Job Ope nin gs ^[9]	Me dia n Hou rly Wa ges ^[10]	Me dia n An nu al Wa ges ^[10]	Entr y Lev el Edu cati on ^[11] ^[12]	Wor k Exp erie nce ^[11] ^[12]	On- the- Job Trai nin g ^[11] ^[12]
51-4199	Metal Work ers and Plasti c Work ers, All Other	2,500	2,600	100	4.0 %	1 7 0	350	620	\$1 8.7 4	\$3 8,9 72	High scho ol diplo ma or equi vale nt	Non e	Mod erat e- term on- the- job train ing

[Ca\\$OccProj2022-2024.xlsx \(live.com\)](#)

**2022-
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California
Statewide

SOC Level ^[1]	SOC Code ^[2]	Occupational Title ^[3]	Second Quarter Estimated Employment 2022 ^{[4][5]}	Second Quarter Projected Employment 2024 ^[6]	Number Change 2022-2024 ^[6]	Percentage Change 2022-2024	Exits ^[7]	Transfers ^[8]	Total Job Openings ^[9]	Median Hourly Wages ^[10]	Median Annual Wages ^[10]	Entry Level Education ^{[11][12]}	Work Experience ^{[11][12]}	On-the-Job Training ^{[11][12]}
4	13-1032	Insurance Appraisers, Auto Damage	1,800	1,700	-100	-5.6%	80	180	160	\$38.59	\$80,263	Postsecondary non-degree award	Nominal	Moderate on-the-job training

[Ca\\$OccProj2022-2024.xlsx \(live.com\)](#) above chart

Below

[sanlusub.xls \(live.com\)](#)

State of California

January 19, 2024
March 2022
Benchmark

Employment Development
Department

Labor Market Information
Division

<http://www.labormarketinfo.edd.ca.gov>

(916) 262-2162

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
December 2023 - Preliminary
Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment		Emp	Census Ratios	
			Number	Rate		Unemp	
San Luis Obispo County	137,700	132,700	5,000	3.6%	1.000000		1.000000
Arroyo Grande city	9,100	8,900	100	1.6%	0.067389		0.029183
Atascadero city	15,100	14,600	500	3.2%	N/A		N/A
Cambria CDP	2,300	2,300	100	3.7%	0.017036		0.017141
Cayucos CDP	1,000	1,000	0	1.6%	0.007623		0.003258
El Paso de Robles (Paso Robles) city	15,700	15,200	500	3.5%	N/A		N/A
Grover Beach city	7,300	7,200	200	2.4%	0.053935		0.035274
Lake Nacimiento CDP	1,400	1,300	100	4.9%	0.009882		0.013458
Morro Bay city	5,200	4,900	400	7.0%	0.036569		0.073098
Nipomo CDP	8,400	8,100	300	3.3%	0.060835		0.055815
Oceano CDP	3,300	3,300	100	2.2%	0.024674		0.014591
Pismo Beach city	4,100	4,000	100	1.7%	0.030375		0.013741
San Luis Obispo city	25,100	24,300	800	3.2%	N/A		N/A
San Miguel CDP	1,400	1,300	100	6.0%	0.010105		0.017141
Shandon CDP	600	600	0	4.8%	0.004226		0.005667
Templeton CDP	4,200	4,000	200	4.7%	0.030091		0.039524

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2017-2021 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2017-2021 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2017-2021 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

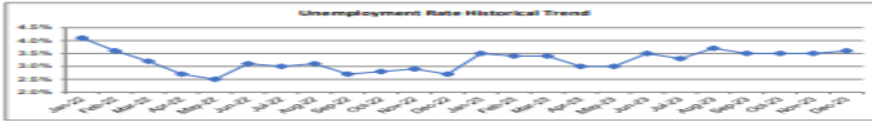
This method assumes that the rates of change in employment and unemployment since the 2017-2021 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

[slo\\$prn.xls \(ca.gov\)](#)

[http://www.labormarketinfo.edd.ca.gov/file/lfmonth/slo\\$pds.pdf](http://www.labormarketinfo.edd.ca.gov/file/lfmonth/slo$pds.pdf)

IMMEDIATE RELEASE
 SAN LUIS OBISPO-PASO ROBLES-ARROYO GRANDE METROPOLITAN STATISTICAL AREA (MSA)
 (San Luis Obispo County)

The unemployment rate in the San Luis Obispo County was 3.6 percent in December 2023, up from a revised 3.5 percent in November 2023, and above the year-ago estimate of 2.7 percent. This compares with an unadjusted unemployment rate of 5.1 percent for California and 3.5 percent for the nation during the same period.



Industry	Nov-2023 Revised	Dec-2023 Prelim	Change	Dec-2022	Dec-2023 Prelim	Change
Total, All Industries	130,700	129,400	(1,300)	125,500	129,400	3,900
Total Farm	5,700	5,200	(500)	4,800	5,200	400
Total Nonfarm	125,000	124,200	(800)	120,700	124,200	3,500
Mining, Logging and Construction	9,000	8,900	(100)	8,800	8,900	100
Manufacturing	8,600	8,600	0	8,300	8,600	300
Trade, Transportation, and Utilities	21,300	21,500	200	20,700	21,500	800
Information	1,200	1,200	0	1,300	1,200	(100)
Financial Activities	3,900	3,900	0	3,900	3,900	0
Professional and Business Services	10,800	10,800	0	11,000	10,800	(200)
Private Education and Health Services	19,300	19,100	(200)	18,400	19,100	700
Leisure and Hospitality	21,700	21,500	(200)	20,100	21,500	1,400
Other Services	3,800	3,800	0	3,700	3,800	100
Government	25,400	24,900	(500)	24,500	24,900	400

Notes: Data not adjusted for seasonality. Data may not add due to rounding.
 Labor force data are revised month to month.
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

San Luis Obispo Paso Robles Arroyo Grande MSA
 (San Luis Obispo County)
 Industry Employment & Labor Force
 March 2022 Benchmark

Data Not Seasonally Adjusted	Dec 22	Oct 23	Nov 23 Revised	Dec 23 Prelim	Percent Change Month	Percent Change Year
Civilian Labor Force (1)	137,500	135,900	140,000	137,700	-1.8%	0.1%
Civilian Employment	133,800	135,100	135,100	132,700	-1.8%	-0.8%
Civilian Unemployment	3,700	4,800	4,900	5,000	2.0%	35.1%
CA Unemployment Rate	2.7%	3.5%	3.5%	3.6%		
U.S. Unemployment Rate	3.3%	4.2%	4.2%	4.1%		
U.S. Unemployment Rate	3.3%	3.6%	3.6%	3.5%		
Total, All Industries (2)	125,500	130,700	130,700	129,400	-1.0%	3.1%
Total Farm	4,800	5,500	5,700	5,200	-8.8%	8.3%
Total Nonfarm	120,700	124,200	125,000	124,200	-0.6%	2.9%
Total Private	98,200	99,300	99,600	99,300	-0.3%	3.2%
Goods Producing	17,100	17,600	17,600	17,500	-0.6%	2.3%
Mining, Logging and Construction	8,800	8,900	9,000	8,900	-1.1%	1.1%
Manufacturing	8,300	8,700	8,600	8,600	0.0%	3.6%
Durable Goods	3,000	3,100	3,100	3,100	0.0%	3.3%
Non-Durable Goods	5,300	5,600	5,500	5,500	0.0%	3.8%
Service-Providing	103,600	106,600	107,400	106,700	-0.7%	3.0%
Private Service-Providing	79,100	81,700	82,000	81,800	-0.2%	3.4%
Trade, Transportation, and Utilities	20,700	21,100	21,300	21,500	0.9%	3.9%
Wholesale Trade	2,600	2,500	2,500	2,500	0.0%	-3.8%
Retail Trade	14,200	14,200	14,400	14,600	1.4%	2.8%
Transportation, Warehousing, and Utilities	3,900	4,400	4,400	4,400	0.0%	12.8%
Information	1,300	1,200	1,200	1,200	0.0%	-7.7%
Financial Activities	3,900	3,900	3,900	3,900	0.0%	0.0%
Finance and Insurance	2,100	2,100	2,100	2,100	0.0%	0.0%
Real Estate and Rental and Leasing	1,800	1,800	1,800	1,800	0.0%	0.0%
Professional and Business Services	11,000	10,800	10,800	10,800	0.0%	-1.8%
Private Education and Health Services	18,400	19,200	19,300	19,100	-1.0%	3.8%
Leisure and Hospitality	20,100	21,700	21,700	21,500	-0.9%	7.0%
Accommodation and Food Services	18,100	18,900	18,900	18,800	-0.5%	3.9%
Accommodation	4,600	4,800	4,700	4,700	0.0%	2.2%
Food Services and Drinking Places	13,500	14,100	14,200	14,100	-0.7%	4.4%
Other Services	3,700	3,800	3,800	3,800	0.0%	2.7%
Government	24,500	24,900	25,400	24,900	-2.0%	1.6%
Federal Government	600	600	600	600	0.0%	0.0%
State & Local Government	23,900	24,300	24,800	24,300	-2.0%	1.7%
State Government	10,600	9,800	10,300	10,300	0.0%	-2.8%
State Government Educational Services	5,200	4,800	4,900	5,000	2.0%	-3.8%
State Government Excluding Education	5,400	5,000	5,400	5,300	-1.9%	-1.9%
Local Government	13,300	14,500	14,500	14,000	-3.4%	5.3%
Local Government excluding Educational Services	5,100	5,400	5,400	5,300	-1.9%	3.0%
Special Districts plus Tribes	500	500	500	500	0.0%	0.0%

Notes:
 (1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
 (2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike.
 These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Andriy Moskaliuk 916-897-3763 or Robert Lee 916-756-7758

San Luis Obispo Paso Robles Arroyo Grande MSA
 (San Luis Obispo County)
 Industry Employment & Labor Force
 March 2022 Benchmark

Data Not Seasonally Adjusted	Dec 22	Oct 23	Nov 23 Revised	Dec 23 Prelim	Percent Change Month	Percent Change Year
These data, as well as other labor market data, are available via the Internet at http://www.labormarketinfo.edd.ca.gov . If you need assistance, please call (916) 262-2162.						

[http://www.labormarketinfo.edd.ca.gov/file/lfmonth/slo\\$pds.pdf](http://www.labormarketinfo.edd.ca.gov/file/lfmonth/slo$pds.pdf)

<http://www.labormarketinfo.edd.ca.gov/data/employment-by-industry.html>

<http://www.labormarketinfo.edd.ca.gov/geography/local-workforce-development-areas.html>

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

[BLS Search Results](#)

[Table B-5a. Employment of women on nonfarm payrolls by industry ...](#)

https://www.bls.gov/ces/data/employment-and-earnings/table5a_202002.htm

[www.bls.gov](#) > [ces](#) > [data](#) > [employment-and-earnings](#)

Automotive body and interior repair(1). 811121. 38.2, 39.3, 39.4, -, 15.6, 15.8 ... Auto oil change shops and all other **auto repair** and maintenance(1). 811191,8.

[Table B-1b. Employees on nonfarm payrolls by industry sector and ...](#)

https://www.bls.gov/ces/data/employment-and-earnings/table1b_202001.htm

[www.bls.gov](#) > [ces](#) > [data](#) > [employment-and-earnings](#)

Automotive body and interior repair. 811121. 244.0, 247.9, 250.0, 249.3, 249.9 ... Auto oil change shops and all other **auto repair** and maintenance. 811191,8. 84.9 ...

[Table B-6a. Employment of production and nonsupervisory ...](#)

https://www.bls.gov/ces/data/employment-and-earnings/table6a_202212.htm

[www.bls.gov](#) > [ces](#) > [data](#) > [employment-and-earnings](#)

Automotive body, interior, and glass repair(2). 81112. 224.5, 237.8, 239.1, 242.0, 243.7, -. Other **automotive repair** and maintenance(2). 81119. 238.3, 241.7 ...

[Title Updates NAICS 2022](#)

<https://www.bls.gov/ces/naics/title-updates-naics-2022.xlsx>

[www.bls.gov](#) > [ces](#) > [naics](#) > [title-updates-naics-2022](#)

File Format: Microsoft Excel

Feb 3, 2023 ... Motor **vehicle bodies** and trailers, 31-336200, Motor **vehicle body** and trailer manufacturing. 121, 31-336211, Motor **vehicle bodies**, 31-336211 ...

[Table B-7a. Average weekly hours and overtime of production and ...](#)

https://www.bls.gov/ces/data/employment-and.../table7a_202307.htm

www.bls.gov › [ces](#) › [data](#) › [employment-and-earnings](#)

Motor vehicle and motor vehicle parts and supplies merchant wholesalers(2) ... (3) Includes motor vehicle manufacturing, motor **vehicle body** and trailer ...

[Table B-2a. Average weekly hours and overtime of all employees ...](#)

https://www.bls.gov/ces/data/employment-and.../table2a_202207.htm

www.bls.gov › [ces](#) › [data](#) › [employment-and-earnings](#)

Automotive body, interior, and glass repair(1). 81112. 37.6, 37.8, 38.0 ... Auto oil change shops and all other **auto repair** and maintenance(1). 811191,8.

[Table B-2a. Average weekly hours and overtime of all employees ...](#)

https://www.bls.gov/ces/data/employment-and.../table2a_202310.htm

www.bls.gov › [ces](#) › [data](#) › [employment-and-earnings](#)

Motor vehicle and motor vehicle parts and supplies merchant wholesalers(1) ... (2) Includes motor vehicle manufacturing, motor **vehicle body** and trailer ...

[Table B-9a. Indexes of aggregate weekly hours and payrolls for ...](#)

https://www.bls.gov/ces/data/employment-and.../table9a_202202.htm

www.bls.gov › [ces](#) › [data](#) › [employment-and-earnings](#)

Automotive body, interior, and glass repair(4). 81112. 98.3, 111.7, 111.1, -, -, 152.8, 178.2, 178.2, -, -. Other **automotive repair** and maintenance(4). 81119.

[Table B-9a. Indexes of aggregate weekly hours and payrolls for ...](#)

https://www.bls.gov/ces/data/employment-and.../table9a_202401.htm

www.bls.gov › [ces](#) › [data](#) › [employment-and-earnings](#)

Motor vehicle and motor vehicle parts and supplies merchant wholesalers(4) ... (5) Includes motor vehicle manufacturing, motor **vehicle body** and trailer ...

II. Does not represent unnecessary duplication of other manpower training programs in the area.

There are no other collision repair schools offering this type education opportunities in our

county.

III. Is of demonstrated effectiveness as measured by the employment and completion success of its students, [Core Indicator Reports \(Summary by TOP code\)](#)

[California Community Colleges Chancellor's Office - CTE \(Perkins IV\) \(cccco.edu\)](#)

☐ 0949	AUTOMOTIVE COLLISION REPAIR	93.11	58.16	75.63	73.78	8.17	10.66		
	094900 AUTOMOTIVE COLLISION REPAIR			92.78	59.24	75.63	73.62	7.90	10.26
	094910 UPHOLSTERY REPAIR - AUTOMOTIVE			100.00	100.00	100.00	100.00	25.00	33.33

***By comparison The Auto Collision has much better numbers and is much more sustainable. Except in Core 2 Completion and Core 3 Persistence because students are finding Jobs and employment opportunities in the field.

☒ 0948	AUTOMOTIVE TECHNOLOGY	87.92	75.06	81.56	81.58	5.98	6.17
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IV.

<https://www.osha.gov/sic-manual/7532#:~:text=SIC%20Search-Description%20for%207532%3A%20Top%2C%20Body%2C%20and%20Upholstery,Repair%20Shops%20and%20Paint%20Shops&text=Establishments%20primarily%20engaged%20in%20the,or%20automotive%20painting%20and%20refinishing.>

Description for 7532: Top, Body, and Upholstery Repair Shops and Paint Shops

[Division I: Services](#) | [Major Group 75: Automotive Repair, Services, And Parking](#) | Industry Group 753: Automotive Repair Shops

7532 Top, Body, and Upholstery Repair Shops and Paint Shops

Establishments primarily engaged in the repair of automotive tops, bodies, and interiors, or automotive painting and refinishing. Also included in this industry are establishments primarily engaged in customizing automobiles, trucks, and vans except on a factory basis. Establishments primarily engaged in customizing automobiles, trucks, and vans on a factory basis are classified in Manufacturing, Industry Group 371.

- Antique and classic automobile restoration
- Automotive body shops
- Automotive interior shops
- Automotive paint shops
- Automotive tops (canvas or plastic), installation, repair, or sales and

- Automotive trim shops
- Bump shops (automotive repair)
- Collision shops, automotive
- Customizing automobiles, trucks or vans: except on a factory basis
- Upholstery repair, automotive
- Van conversions, except on a factory basis

Local surveyed repair facilities show that 78% have former Cuesta students working within their operations, and 90% have at one time employed Cuesta students. This shows that skills attained through the program are beneficial to both individuals (students) and the local community.

One of my former students went on to start G&H Auto Body in Paso Robles.

He learned the Collision Repair trade from Cuesta College. This business now employs former Cuesta College Auto Body students working for him in his business.

<https://www.gandhautobody.com/>

G & H Auto Body

Website

Directions

4.6 stars [19 Google reviews](#)

Auto body shop in Paso Robles, California

Address: 3500 Dry Creek Rd #10, Paso Robles, CA 93446

Hours:

Closed · Opens 8 AM Thu

Phone: [\(805\) 591-7032](tel:(805)591-7032)

Another former student of mine Jose Leon also started his own Auto Collision Repair business. He too has former Cuesta College students working in his facility earning sustainable wages supporting their families.

<https://www.crcbodyshop.com/>

CRC Auto Body

5.043 [Google reviews](#)

Auto body shop in the Oceano, California

Website

Address: 1131 Pike Ln STE 2, Oceano, CA 93445

Hours:

Closed · Opens 8 AM Thu

Phone: [\(805\) 540-4823](tel:(805)540-4823)

See below



Jose Leon
Owner, CRC Auto Body

[\(805\)540-4823](tel:(805)540-4823) | www.crcbodyshop.com

Joseleon@crcbodyshop.com

[1131 Pike lane STE 2 Oceano, Ca 93445](#)



Many former and current Cuesta College auto body/collision repair students have found careers in the trade. Some remain local, others have moved to other portions of the state and some even to other states across the US. Surprisingly you never know when you may see a former Cuesta Auto Body student that has found their way into a sustainable career across the nation. Recently I was in a shop in Arizona doing industry training when low a

beholds there was the lead refinish tech that was a former Cuesta College auto Body student. He had stated “that if it wasn’t for Cuesta College he might be in jail or homeless”.

This once again shows the importance of the Auto Body Collision repair program at the College that helps student and our society. What a blessing for this to help students and individuals to become productive members of the nations culture.

In just the north county of San Luis Obispo, one shop has 3 former Cuesta College collision repair students employed as apprentices. Six other repair facilities in the north county have at least one former Cuesta College Collision Repair student employed. Of those employees, two are in the lead automotive refinish painter positions, yet another is the sole bodyman in a shop that feeds two painters, and the remaining employees are apprentices working in various facets within the industry. All of these former Cuesta Collision repair students are providing a supportable income for themselves and their families. Another three former Cuesta Collision repair students went on to run their own businesses. Two remain in North San Luis Obispo County, one in the south county, and the third individual has gone on to run his own multi employee business in the Bay area. In the SLO area there are numerous facilities with additional employees that have found employment from their education while being part of the Cuesta Collision Repair program. Another former student working in a high-volume production shop in Santa Barbara as a lead automotive refinish painter. Once again, a former student has found employment from their Cuesta College’s collision repair education resulting in providing a **very** sustainable income for their families. Even if our county is considered somewhat rural and opportunities are somewhat limited, the fact is that our former Cuesta College’s Collision Repair students are still able to find employment through their education and skills that were attained while studying collision repair at the college. This speaks volumes in and of itself and is invaluable to our students and community. The program provides an education leading to gateways of viable employment. Many have not finished their degrees, yet the experience gained while being part of Cuesta College Collision repair program has afforded them the experience to obtain employment and earn a sustainable wage.

<https://www.collisioneducationfoundation.org/wp-content/uploads/2019/07/2019-Snapshot-of-the-Collision-Industry-Executive-Summary.pdf>

Directly quoted from the industry survey from the link above include:

“Previous surveys, conducted every three years, confirmed the need for a continual supply of qualified entry-level technicians, while also showing changes concerning business operations and the collision repair technician workforce.”

“A similar survey was completed in 2019 to continue monitoring trends and provide data to support effective strategies and decision-making on the structure and scope of collision repair school programs at all levels.”

“The survey asked about how many open technicians positions the shop has currently. Unfilled entry-level needs averaged 0.7 technicians per shop, while unfilled experienced technician needs averaged 1.2 per shop.”

“Almost three out of five shops (56.4%) reported hiring at least one entry-level technician during the previous 12 months.”

“Over three of five respondents (62%) identified one collision repair school in their area and almost two of every five (38%) identified a second one. Fully 64 percent rated their schools as Good or above. Of those who have hired from these schools, almost all would hire more. Many of those who have not yet been hired from a technical school program indicated they would like to.”

“Survey respondents indicated which tasks they would expect a technical school program graduate to be able to perform with very little supervision. Respondents chose an average of 9.3 tasks, similar to selections made in 2016 (9.2 tasks).”

“The top four requested tasks remained the same, as they have since 1995. Electrical Repairs is still the least expected entry-level skill. Notable is a sizeable increase for Performing Diagnostic Scans, reflecting new automotive technologies becoming more commonplace in collision repairs.”

While the figures below from the survey are for National Annual Income.

Local Industry Annual Income is much higher.

Many experienced technicians earn over \$100,000.00 per year.

One shop Manager stated his top technicians are making well over \$130,000.00 annually.

This once again shows this is a good paying career with plenty of opportunities for employment.

I believe one of the main reasons a Community College objective is to provide Education and career exploration for students seeking possibilities. This objective prior and after a university at a much more affordable cost. This is a very valuable asset of the community college system for our society.

2019 National Annual Income Averages

Collision Repair Technician...	\$54,842.00
Electronics Technician	\$53,190.00
Machinery Mechanic.....	\$54,000.00
Tool & Die Maker.....	\$53,650.00
Chemical Technician	\$51,670.00
Carpenter (Gen./Maint.)	\$51,120.00
Heavy Truck Driver	\$45,570.00
Medical Lab Technician.....	\$53,885.00
Welder.....	\$44,360.00

In Conclusion of the survey:

- The collision repair industry is predominantly independent businesses that have increased slightly in number while also increasing in average size, number of employees, and sales volume.
- Over half of shops reported six or more technicians, and the industry total number of production technicians has increased overall.
- The average age of technicians continues to rise and is now over 41 years old.
- The average technician income has again increased, is still higher than most comparable trades, and has almost one of every three earning \$70,000 or more.
- The benefits of paid vacations and paid tuition increased slightly since the last survey.
- Technician turnover (within the industry) has remained steady, while technician turnout (leaving the industry) has increased slightly. Retirements have also increased.
- Almost three out of five shops reported hiring at least one entry-level technician in the past year.
- Of those businesses that have hired from a collision repair school program in their area, almost all would hire again.
- Almost two-thirds of respondents rated their local technical schools as “Good,” “Very Good,” or “Excellent.”
- Expectations for collision repair of technical school program graduates have remained steady over the years with Prep for Paint, R&R Bolted Parts, Repair Steel Metal Dents, and Final Detailing still the top four skills.

Bottom line is there are many opportunities in the local, state, National and even across the globe seeking talented Collision Repair personnel.

It is hard to find employees with the knowledge and skills necessary. Cuesta College is a fine opportunity for students to explore and find a career in this lucrative line of work.

In the past year I have been in many Collision Repair facilities doing Industry training. These locations have been in San Luis Obispo, Santa Barbara, Monterey, Kern, Ventura Counties, Las Vegas area, Phoenix area and all I mean ALL are asking for employees. Jobs are out there, and opportunities are abounded. Community College is the key to providing education and help fulfill the needs of our students and industry.