

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
 CUESTA COLLEGE
Confidential Assignments
 Effective Date: July 1, 2024

CLASSIFICATION	RANGE	MINIMUM	MAXIMUM
Administrative Assistant to Assistant Superintendent/Vice President	20	\$5,677	\$7,988
Executive Assistant, Superintendent/President and Board of Trustees	23	\$6,571	\$9,247
Human Resources Analyst	19	\$5,406	\$7,607
Human Resources Specialist	23	\$6,571	\$9,247
Payroll Coordinator	22	\$6,259	\$8,806

Salary schedules are Board of Trustees approved at the start of each fiscal year. Individual job descriptions and their salary ranges are board approved throughout the year, and the salary schedules are updated to reflect each approved change when necessary.

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Range No.	Hourly	Overtime	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F* Monthly	Step G* Monthly	Step H* Monthly
15	\$25.67	\$38.50	4448	4670	4904	5149	5406	5677	5961	6259
16	\$26.95	\$40.42	4670	4904	5149	5406	5677	5961	6259	6571
17	\$28.30	\$42.44	4904	5149	5406	5677	6961	6259	6571	6900
18	\$29.71	\$44.57	5149	5406	5677	5961	6259	6571	6900	7245
19	\$31.20	\$46.79	5406	5677	5961	6259	6571	6900	7245	7607
20	\$32.76	\$49.13	5677	5961	6259	6571	6900	7245	7607	7988
21	\$34.39	\$51.59	5961	6259	6571	6900	7245	7607	7988	8387
22	\$36.11	\$54.17	6259	6571	6900	7245	7607	7988	8387	8806
23	\$37.92	\$56.88	6571	6900	7245	7607	7988	8387	8806	9247
24	\$39.82	\$59.72	6900	7245	7607	7988	8387	8806	9247	9709
25	\$41.81	\$62.71	7245	7607	7988	8387	8806	9247	9709	10195

Note: Columns A-E and Ranges 15-25 have 5% increments; *Columns F-H reflect longevity increments of 5% for each column.

(Hourly rates are computed - monthly divided by 173.3)

****NOTE: For purposes of the salary schedule the amounts are rounded.**

- An employee's step and range as it appears on the Confidential Salary Schedule shall be increased by five percent after the employee has completed 10 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 10-year longevity step shall be increased by five percent after the employee has completed 15 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 15-year longevity step shall be increased by five percent after the employee has completed 20 consecutive years of employment in a management, supervisor, or confidential position or positions.

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