

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

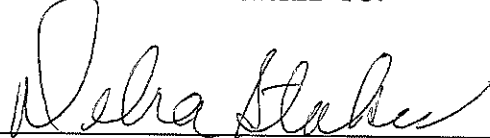
The District and the Federation (CCFT) agree to the following:

The spring 2019 evaluation for Dennis Rowley will consist of a Pre-Evaluation Conference, Plan for Improvement, and a Post-Evaluation Conference. The evaluation will not include a peer review committee, classroom observations or student evaluations.

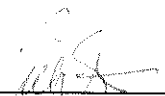
The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:



Debra Stakes, Ph.D. 2-14-19
President Date
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909



Jill Stearns, Ph.D. 2.13.19
Superintendent/President Date
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT