

**SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Resolution No. 03-17

“COMMITMENT TO DIVERSITY”

RECOGNIZING that San Luis Obispo County Community College District, Cuesta College (The District) does not discriminate on the basis of ancestry, color, religious beliefs, gender, national origin, race or ethnicity, genetic information, age, medical condition, mental or physical disabilities, veteran status, sexual orientation, marital status, pregnancy, gender identity/expression, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics; and

WHEREAS, The District affirms its commitment to diversity in its Mission Statement; and

WHEREAS, The District operates under an Equal Employment Opportunity Plan, aligned with the College’s mission, vision and values; and

WHEREAS, Institutional Effectiveness Outcome (IEO) #9 states that Cuesta College promotes a campus climate that is inclusive and supportive of its diverse student body; and

WHEREAS, The District has developed and implemented new initiatives to address student equity and success as identified in the Strategic Plan, the Student Equity Plan and the Student Success and Support Program Plan; and

WHEREAS, The District endeavors to assist first generation, low income Hispanic students as a Hispanic Serving Institution; and

WHEREAS, The District proudly serves students in the Veterans Resource Center and has been designated as a Military Friendly School; and

WHEREAS, The District recognizes that accommodating students with diverse learning needs is integral to student success and has restored the annual Learning Disabilities Conference;


WHEREAS, The District demonstrates its commitment to cultural competence by adhering to curricula that reflects anti-bias; and

WHEREAS, The District looks to the Equity Action Committee to ensure on-going attention to diversity awareness and related activities and to serve as the district’s Equal Employment Opportunity Advisory Committee; and


WHEREAS, Board Policy 7100 states that exercising cultural competence includes developing one’s understanding of people’s differences, recognizing one’s biases and seeking not to be limited by them in one’s thinking and one’s actions, and challenging institutional systems and policies that sustain inequalities.

THEREFORE, BE IT RESOLVED, that the Board of Trustees and the Superintendent/President of the San Luis Obispo County Community College District/Cuesta College joins the Equity Action Committee in adopting this resolution to reaffirm Cuesta College’s commitment to diversity, and to the guarantee of equal access and the opportunity for success for all students.

San Luis Obispo County Community College District Resolution;
Adopted March 1, 2017


Barbara H. George, Ed.D.
President, Board of Trustees




Gilbert H. Stork, Ed.D.
Superintendent/President